



20th March, 2008.

Mr. Paul Dunne,
Acting Joint Chair,
LANPAG,
35-39 Usher's Quay,
Dublin 8.

Mr. Matt Merrigan,
Joint Chair.



Re: Performance Verification under Towards 2016 July 2007 – February 2008.

Dear Mr. Dunne / Mr. Merrigan,

I refer to the County Manager's letter to you of 9/1/2008 in respect of the verification of performance in respect of the July 2007 / February 2008 period of Towards 2016. In the final paragraph of this letter he indicated his recommendation that the progress achieved justified payment of the next phase of 2-5% with effect from 1/3/2008 with the exception of

- staff who had not completed a personal development plan.
- 5 kerbside collection staff who were not cooperating with a restructuring proposal.
- staff who were not cooperating with the transfer of Sanitary Service function from Kilkenny Borough Council to Kilkenny County Council.

The County Manager also indicated that his recommendation was based on the position at that time.

Since January, I wish to advise that

- The remaining staff have completed a personal development plan.
- The five kerbside collection staff are now cooperating with restructuring proposals agreed through the conciliation service of the Labour Relation Commission.
- The transfer of Sanitary Service staff is in progress, staff who have transferred are cooperating in full with the agreement worked out through the conciliation service of the LRC.

A number of staff (three) are not due to transfer until 24th March, 2008 and I will not know until then whether or not cooperation is forthcoming.

I recommend that the further progress achieved justifies payment of the March increase under T16 to those staff who have now completed a personal development plan, to the 5 staff involved in the kerbside restructuring service and to the staff who are cooperating to date with the transfer of the Sanitary Service function .

I will update you on the remaining Sanitary Service staff as soon as possible.

Yours sincerely,

John McCormack,
Deputy County Manager.