

**LOCAL AUTHORITY PROGRESS REPORTS  
(March 2008 Payment)**

<b>INDICATOR CHECKLIST</b>	<b>Verifiable progress since June 2007</b>		<b>Comments (if any)</b>
	<b>Yes</b>	<b>No</b>	
Co-operation with ongoing change/modernisation	√		Difficulties to report in fire service in relation to attempts to modernise some outdated work practices
Staff flexibility in the light of changed business requirements/ alterations in work procedures as necessary	√		Difficulties to report in fire service in relation to attempts to modernise some outdated work practices. Progress however with other staffs such as changes in H&S procedures continues where necessary.
Enhanced team working. Good progress made in team working class authority with regard to water conservation works	√		Good progress in this area with regard to water conservation projects.
Outsourcing	√		Progress made in securing Turnkey Developments.
Redeployment of staff	√		Mobility and Transfer Policy now under consideration through HSC practices since 01/12/07.
Enhanced attendance at work	√		Electronic time and attendance in place for all indoor staff.
Introduction of new work practices	√		This is especially relevant with regard to H&S and planning.
Enhanced links with local community	√		Significant works with regard to Social Inclusion, Disability training and integration through a local Challenge of Change project.
Provision of information required by Service Indicator process	√		Continued improvement in business processes to facilitate data collection.

Industrial relations climate enhancement	√		HSC protocol now operating and have identified 6 themes for review.
Extended opening hours/enhanced customer service	√		During this reporting period, library hours have been extended.
Better use of IT	√		During this period, access to planning drawings has been made available on website.

<b>INDICATOR CHECKLIST</b> (cont'd)	<b>Verifiable progress since June 2007</b>		<b>Comments (if any)</b>
	<b>Yes</b>	<b>No</b>	
Better service to marginalised groups	√		Social Inclusion in place & Challenge of Change process underway.
Expanded options for customer payments	√		Parking fines in all 3 authorities now available.
Participation in e-procurement	√		eTenders continuing to be used exclusively.
Enhanced Website	√		All public notifications on website along with other interactive services.
Examination of the potential for shared services as per recommendations or Review Group	√		Now operating within Louth Local Authorities in HR and Superannuation matters.
Staff Training	√		Continues to develop including in this period, extensions to Driver training.
Open Recruitment	√		All targets met.
Implementation of PMDS	√		Fully embedded with exception of retained fire staff.
Health & Safety Enhancement	√		Fully embedded in all areas.
Equality	√		All policies adhered to.

Signed:  
Committee

Mary Moran

(Chairs) Partnership

Isabel Murphy